



Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 30-Sep
	2019	2020	2021	2022	2023	
Number of Complaints Filed	115	139	88	105	113	88
Number of Complainants	114	134	87	103	107	85
Repeat Filers	1	5	1	2	6	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 30-Sep
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	46	70	45	53	57	46
Color	22	40	16	31	31	20
Religion	7	14	7	16	12	6
Reprisal	76	89	51	65	69	57
Sex	48	73	44	40	40	38
PDA	0	0	2	0	2	1
National Origin	25	31	21	17	25	22
Equal Pay Act	0	0	0	0	0	0
Age	46	67	24	38	35	27
Disability	58	71	35	49	56	40
Genetics	0	1	1	0	1	0
Non-EEO	7	18	9	8	8	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 30-Sep
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	6	3	1	2	4	3
Assignment of Duties	1	3	0	0	0	0
Awards	0	0	0	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	1	2	1	1	3
Reprimand	5	6	1	0	0	0
Suspension	3	6	8	9	4	3
Removal	4	2	3	7	4	5
Other Disciplinary Action	0	0	0	0	0	7
Other 2	0	0	0	0	0	0
Duty Hours	2	0	1	0	0	0

Perf. Eval./ Appraisal	25	21	28	23	12	17
Examination/Test	0	0	0	2	1	0
Harassment						
Non-Sexual	56	85	56	68	73	60
Sexual	5	7	3	0	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	2	2	1	5	5
Promotion/Non-Selection	26	29	8	32	28	17
Reassignment						
Denied	1	6	2	3	1	4
Directed	5	1	2	4	1	7
Reasonable Accommodation Disability	29	36	16	24	29	19
Reinstatement	0	0	0	0	0	0
Religious Accommodation	1	1	3	2	3	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	2	1	2	2	0
Termination	20	22	17	11	26	8
Terms/Conditions of Employment	13	11	6	0	0	0
Time and Attendance	3	1	3	3	1	2
Training	2	4	1	0	1	1
Other Terms/Conditions of Employment	0	0	0	0	0	17
User Defined-Other 1	0	0	0	0	0	0
Comparative Data						
Processing Time	Previous Fiscal Year Data					2024 Thru 30-Sep
	2019	2020	2021	2022	2023	
	Complaints pending during fiscal year					
Average number of days in investigation	231.13	220.8	224.79	232.2	237.83	223.75
Average number of days in final action	133.89	146.43	159.53	107.46	33.79	35.04
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	226.43	221.11	225.17	241.24	250.96	230.08
Average number of days in final action	95.08	72.56	84.27	63.03	29.17	29.46
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	239.69	230.77	233.7	220.13	240.3	226.58
Average number of days in final action	244.79	373.95	333.23	163.74	45.14	42.73
Comparative Data						
Complaints Dismissed by Agency	Previous Fiscal Year Data					2024 Thru 30-Sep
	2019	2020	2021	2022	2023	
	Total Complaints Dismissed by Agency					
	3	8	4	8	9	9
Average days pending prior to dismissal	176	232	123	118	169	137.33
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	8	16	6	10	12	9
Comparative Data						
Complaints Dismissed by Agency	Previous Fiscal Year Data					2024 Thru 30-Sep
	2019	2020	2021	2022	2023	
	Total Complaints Dismissed by Agency					
	3	8	4	8	9	9
Average days pending prior to dismissal	176	232	123	118	169	137.33

Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	100	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2024 Thru 30-Sep					
	Previous Fiscal Year Data											
	2019	2020	2021	2022	2023							
Total complaints from previous Fiscal Years	146	142	133	61	42	38						
Total Complainants	135	131	127	59	39	37						
Number complaints pending												
Investigation	1	0	0	0	2	1						
ROI issued, pending Complainant's action	0	0	1	0	0	0						
Hearing	110	103	93	49	30	29						
Final Agency Action	35	36	34	10	8	6						
Appeal with EEOC Office of Federal Operations	85	109	25	31	35	37						
Complaint Investigations	Comparative Data						2024 Thru 30-Sep					
	Previous Fiscal Year Data											
	2019	2020	2021	2022	2023							
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	0	0	0	0						

Class Complaints Pending EEOC Certification						
Basis Race/Color African American/Black	0	0	0	0	1	0
Issue Training/Discharge	0	0	0	0	1	0