

NOTICE TO EMPLOYEES

**POSTED BY THE ORDER OF THE
DEPARTMENT OF HOMELAND SECURITY
An Agency of the United States Government**

This notice is posted pursuant to a Final Order by the Department of Homeland Security (the Department), Office for Civil Rights and Civil Liberties dated September 14, 2023, which found that a violation of Title VII of the Civil Rights Act of 1964 and the Rehabilitation Act of 1974, as amended, has occurred from May 2, 2019 to March 2, 2020, at U.S. Citizenship and Immigration Services (USCIS), Wichita Field Office, in Wichita, Kansas.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL OR MENTAL DISABILITY, GENETIC INFORMATION, or in REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

USCIS supports and will comply with such Federal law and will not take action against individuals, because they have exercised their rights under law.

USCIS will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal and equal employment opportunity laws, and will not unlawfully discriminate against Federal employees in the future.

USCIS will not in any manner restrain, interfere, coerce, or retaliate against any individuals who exercise his or her right to oppose practices made unlawful, or who participates in proceedings pursuant to Federal equal employment opportunity law.

Signed:

SARAH M
KENDALL

 Digitally signed by SARAH M
KENDALL
Date: 2023.09.27 09:55:03 -04'00'

Name:

Title:

Date Posted: 09/27/2023

Posting Expires: 11/27/2023