



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Washington, D.C. 20507**

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated April 13, 2023 which found that a violation of Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq. has occurred at the Citizenship and Immigration Services' District 8 and Atlanta Field Offices (hereinafter these facilities).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

These facilities were found to have failed to denied an employee reasonable accommodation for a disability, a violation of the Rehabilitation Act. These facilities were ordered to pay the employee for all leave taken as a result of denial of accommodation, determine whether the employee is owed compensatory damages, and provide training to, and consider taking disciplinary action against, the responsible management officials. These facilities will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

These facilities will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

**DENISE M  
FRAZIER**

Digitally signed by  
DENISE M FRAZIER  
Date: 2023.04.18  
15:37:10 -04'00'

Duly Authorized Agency Representative: \_\_\_\_\_

Date Posted: April 19, 2023

Posting Expires: June 19, 2023